

AN ORDINANCE

01-C-0066

BY

AN ORDINANCE TO AMEND THE PENSION LAWS
APPLICABLE TO OFFICERS AND EMPLOYEES OF
THE CITY OF ATLANTA SO AS TO PROVIDE FULL
RETIREMENT BENEFITS TO OFFICERS AND
EMPLOYEES WHOSE AGE AND YEARS OF SERVICE
EQUAL AT LEAST SEVENTY-FIVE (75) YEARS; AND
FOR OTHER PURPOSES

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS,

as follows:

SECTION 1: Georgia Laws 1927, p.265, particularly as amended by Georgia Laws
1978, p.4546 (and as has been further amended) and codified at Section 6-37, Related Laws
Section of Volume I, City Charter and Code (General Employees Pension Fund), is hereby
amended as follows:

(a) Subparagraph "(c)" of Section 6-37 is hereby redesignated as subparagraph
"(c)(1)".

(b) A new subparagraph "(c)(2)" is hereby established which shall provide as
follows:

Any officer or employee, who so elects and has thereby
authorized an additional ___% to be deducted from his
or her total salary, and after having served at least five (5)
years in the active service of such city, may as a matter of
right, retire from active service and receive a normal
monthly pension benefit, when the combined total of age
and years of service of such officer or employee equals at
least seventy-five (75) years.

SECTION 2: Any officer or employee coming under the terms of this act who is in

the employment of such city prior to the effective date of this amendment may elect to come under the provisions of this amendment by making written application to the board of trustees within sixty (60) days of the date upon which this ordinance is approved by the Mayor or becomes effective without such approval as per City Charter Section 2-403.

SECTION 3. All regular officers or employees of the City, eligible for participation in this act, as amended, who shall be elected, appointed or employed after the effective date of this act, shall be required to come under the provisions of this act, as now amended, and shall have all rights and duties as provided in this amendment.

SECTION 4. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

General Employees' Pension Fund Survey

Departments	Distr	Responded	Interested			Willing to Pay			Willing			Willing			Not Interested/No Indication			
			#	%	#	%	#	%	#	%	#	#	%	#	%	#	%	
Atlanta Urban Design Commission		10	1	10.00%	1	100.00%	1	0	0	0	1	0	0.00%	1	0	0.00%	100.00%	
Administrative Services		350	145	41.43%	124	85.52%	117	44	25	13	35	21	14.48%	1	0	0.00%	100.00%	
Aviation		277	211	76.17%	176	83.41%	148	53	46	21	28	35	16.59%	1	0	0.00%	100.00%	
Corrections		587	254	43.27%	182	71.85%	187	65	50	25	47	72	28.35%	1	0	0.00%	100.00%	
Office of Council Staff		50	25	50.00%	15	60.00%	17	7	2	1	7	10	40.00%	1	0	0.00%	100.00%	
Executive Offices		98	57	58.16%	39	68.42%	43	18	7	14	4	18	31.58%	1	0	0.00%	100.00%	
Finance		147	2	1.36%	2	100.00%	1	1	0	0	0	0	0.00%	1	0	0.00%	100.00%	
Fire Services		72	53	73.61%	47	88.68%	44	27	10	3	4	6	11.32%	1	0	0.00%	100.00%	
Law		62	34	54.84%	26	76.47%	20	7	8	3	2	8	23.53%	1	0	0.00%	100.00%	
Municipal Court (Court Operations)		115	0	0.00%	0	0.00%	0	0	0	0	0	0	0.00%	1	0	0.00%	100.00%	
Municipal Court (Pre-Trial)		35	24	68.57%	17	70.83%	18	9	7	0	2	7	29.17%	1	0	0.00%	100.00%	
Municipal Court (Public Defender)		35	25	71.43%	21	84.00%	20	12	1	1	6	4	16.00%	1	0	0.00%	100.00%	
Municipal Court (Solicitor's Office)		50	1	2.00%	1	100.00%	0	0	0	0	0	0	0.00%	1	0	0.00%	100.00%	
Parks, Rec. & Cultural Affairs		362	239	62.57%	204	85.36%	194	85	54	20	35	35	14.64%	1	0	0.00%	100.00%	
Personnel & Human Resources		65	44	67.69%	34	77.27%	26	14	6	0	6	10	22.73%	1	0	0.00%	100.00%	
Planning, Dev. & Neigh. Conserv.		275	135	49.09%	113	83.70%	86	39	24	8	15	22	16.30%	1	0	0.00%	100.00%	
Police Services		444	248	55.86%	202	81.45%	188	71	29	22	66	46	18.55%	1	0	0.00%	100.00%	
Public Works		1362	565	40.88%	452	80.00%	468	234	96	39	99	113	20.00%	1	0	0.00%	100.00%	
Traffic Court		140	95	67.86%	78	82.11%	65	32	10	2	21	17	17.89%	1	0	0.00%	100.00%	
Traffic Court (Public Defender)		20	14	70.00%	8	57.14%	8	6	1	0	1	6	42.86%	1	0	0.00%	100.00%	
Traffic Court (Solicitor's Office)		25	16	64.00%	11	68.75%	65	32	10	2	21	5	31.25%	1	0	0.00%	100.00%	
Water		17	17	100.00%	17	100.00%	15	6	1	0	8	0	0.00%	1	0	0.00%	100.00%	
Total		1,530	850	55.59%	460	79.80%	427	21.86%	174	11	351	23.00%	188	12.35%	1	0	0.00%	100.00%

General Employees' Pension Fund Survey

	Respondents		Interested	
	Number	Percentage	Number	Percentage
Age of Survey Respondents				
less than 30 years old	243	11.02%	184	10.40%
30 - 39 years old	581	26.35%	470	26.55%
40 - 49 years old	748	33.92%	671	37.91%
50+ years old	461	20.91%	382	21.58%
Not Indicated	172	7.80%	63	3.56%
	2205	100.00%	1770	100.00%
Average Years of Service				
less than 5 years	506	22.95%	490	27.68%
5 - 14 years	762	34.56%	541	30.56%
15+ years	699	31.70%	647	36.55%
Not Indicated	238	10.79%	92	5.20%
	2205	100.00%	1770	100.00%
Age + Years of Service				
less than 25 years	11	0.50%	69	3.90%
25 - 44 years	454	20.59%	491	27.74%
45 - 64 years	765	34.69%	679	38.36%
65 - 74 years	353	16.01%	330	18.64%
75+ years	201	9.12%	147	8.31%
Not Indicated	421	19.09%	54	3.05%
	2205	100.00%	1770	100.00%

Respondents That Would Change Retirement Plan	1305	59%
Rule of 75-Average Years Until Retirement	20.115	
Current Plan-Average Years Until Retirement	32.118	
Average Age of Respondents	41.187	
Average Years of Service of Respondents	11.536	